

CLEVELAND Case Western Reserve University President Barbara Snyder's total compensation of \$1.15 million in 2014 again made her the highest earning of Ohio's private college leaders, according to an annual report.

Nationally, Snyder ranked 29th out of 510 presidents of private colleges according to the report by the **Chronicle** of Higher Education.

She was among 39 presidents to earn \$1 million or more.

The **Chronicle**'s compensation tables come from a review of federal tax documents from the 2014 calendar year, the most recent available. The data includes compensation for 516 presidents who served at 499 institutions for all or part of 2014.

In June, the Dayton Daily News reported that the total compensation in 2014 for Dan Curran, the University of Dayton's now retired president, was \$790,854. The **Chronicle** of Higher Education reported Curran's total compensation at \$771,354, ranking him 68th among private college leaders.

Among all college presidents who served the full year, the average compensation was \$512,987.

The typical private-college president receives about 80 percent of his or her total compensation as base pay, the **Chronicle** said.

Snyder's base pay in 2014 was \$718,493. She received a \$175,000 bonus. The other compensation could be a combination of severance pay, vacation leave, employer-provided vehicles and housing or other compensation, the **Chronicle** said.

Her base salary was slightly less than the \$800,000 base salary for Ohio State University President Michael Drake for the 2014-15 fiscal year. Drake received a \$200,000 bonus after the fiscal year ended.

Snyder's 2014 compensation was almost twice as much as 2008, the first full year of her presidency. Her compensation that year was \$619,084, with \$518,000 as base pay.

The **Chronicle** also compares president pay in context of their college, including looking at the institution's expenses, average tuition and fees and professor salaries.

The **Chronicle** compared compensation from 2013 to 2014 for presidents who served both years. For the 377 such colleges, the 2013 average was \$489,626, compared to \$531,817 for 2014.

That's an increase of 8.6 percent.

While the top five presidents earned from \$2.4 million to \$5.4 million, several received millions in deferred compensation.

An 8.6 percent raise beats inflation, but it's not the first time we've seen such an increase, **Dan Bauman**, the database reporter at the **Chronicle** who compiled the list, said in a statement. Deferred compensation packages can launch some presidents take home pay into the seven-figure range, but their boards tell us it's how they keep the best leaders they can. Sometimes, for a college president, it doesn't hurt to stay for the long haul.

The **Chronicle**'s list of pay for public college presidents was released in July.

Five of Ohio's 13 public college presidents, including Cleveland State University President Ronald Berkman, received more than \$600,000 in compensation in the 2014-15 fiscal year, according to the report.

PRESIDENTS COMPENSATION

Following are the 2014 compensation and national rank for presidents at other private colleges in Ohio: Case Western Reserve University: Barbara Snyder, \$1.15 million, 29th University of Dayton: Daniel Curran, (retired in 2016), \$790,854*, 68th Oberlin College: Marvin Krislov, \$465,063, 190th College of Wooster: Grant Cornwell, (left in 2015), \$443,853 206th Ohio Wesleyan University: Rockwell Jones, \$441,003, 208th Kenyon College: Sean Decatur, \$438,486, 210th Denison University: Adam Weinberg, \$407,081, 239th Baldwin Wallace University: Robert Helmer, \$358,078, 294th John Carroll University: The Rev. Robert Niehoff, does not take a salary

SOURCES: CHRONICLE OF HIGHER EDUCATION, *THE MOST

CURRENT TAX FORMS RELEASED BY THE UNIVERSITY OF DAY-TON

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